

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 8/22/2016
Recruitment Source Used to Hire: Quality Employment Service
Total People Interviewed for Vacancy: 5

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
Quality Employment Service	Tisha Benavides	315 5 th Ave SE Moultrie, GA 31768 229-891-3458	5
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 10/31/2016
Recruitment Source Used to Hire: Thomasville.org Webpage/MystaffingPro-employee had applied for another position within the organization but his application was submitted for the Broadband Installation Tech I position based on his training in Telecommunications.
Total People Interviewed for Vacancy: 5

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	4
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 12/5/2016 and 2/20/2017 Two positions filled through this recruitment
Recruitment Source Used to Hire: New Hire Solutions – Employment Agency
Total People Interviewed for Vacancy: 4

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	4
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 1/3/2017
Recruitment Source Used to Hire: Facebook
Total People Interviewed for Vacancy: 1

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	1

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 2/6/2017
Recruitment Source Used to Hire: Word of mouth
Total People Interviewed for Vacancy: 1

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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Position Title: Broadband Installation Technician I
Dates Position was Filled: 2/20/2017
Recruitment Source Used to Hire: Word of Mouth – former employee
Total People Interviewed for Vacancy: 2

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 3/20/2017
Recruitment Source Used to Hire: Word of mouth – family member works for City of Thomasville Utilities
Total People Interviewed for Vacancy: 1

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 5/30/2017
Recruitment Source Used to Hire: New Hire Solutions – Employment Agency
Total People Interviewed for Vacancy: 3

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	3
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Installation Technician I
Dates Position was Filled: 7/10/2017
Recruitment Source Used to Hire: Word of mouth – mother works for City of Thomasville Utilities
Total People Interviewed for Vacancy: 1

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED September 2016

Position Title: Customer Care Specialist
Dates Position was Filled: 9/26/2016
Recruitment Source Used to Hire: MyStaffingPro – Online application portal
Total People Interviewed for Vacancy: 6

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website MyStaffingPro	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	67
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	1
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

CITY OF THOMASVILLE UTILITIES EEO ANNUAL PUBLIC FILE REPORT

FULL-TIME JOBS FILLED November 2016

Position Title: Customer Care Specialist
Dates Position was Filled: 11/07/2016
Recruitment Source Used to Hire: MyStaffingPro – Online application portal
Total People Interviewed for Vacancy: 6

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website MyStaffingPro	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	56
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	1
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM September 2016 to November 2016

Position Title: Customer Care Specialist
Dates Position was Filled: 4/17/2017
Recruitment Source Used to Hire: MyStaffingPro – Online application portal
Total People Interviewed for Vacancy: 1

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website MyStaffingPro	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	5
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	1
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED FROM AUGUST 1, 2016 TO JULY 31, 2017

Position Title: Broadband Administrative Assistant
Dates Position was Filled: 9/26/2016
Recruitment Source Used to Hire: Word of mouth
Total People Interviewed for Vacancy: 3

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website MyStaffingPro	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	0
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0

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FULL-TIME JOBS FILLED June 2017

Position Title: Broadband Sales Account Manager
Dates Position was Filled: 6/19/17
Recruitment Source Used to Hire: Thomasville.org Website/ MyStaffingPro
Total People Interviewed for Vacancy: 4

LIST OF ALL RECRUITMENT SOURCES USED TO FILL THIS VACANCY

Recruitment Source	Contact Person	Address/Phone Number	Total # Referred
Internal Posting	Christine Forbes	111 Victoria Place Thomasville, GA 31792 229-227-7042	0
Thomasville.org Website MyStaffingPro	Christy Owens	144 East Jackson Street Thomasville, GA 31792 229-227-3321	22
CNS Local Scroll	Kim Morrison	144 E. Jackson Street Thomasville, GA 31792 229-227-3363	0
New Hire Solutions Employment Agency	Trey Cromer	174 Big Star Drive Thomasville, GA 31757 229-227-9003	0
City of Thomasville Facebook Page	Sheryl Sealy	144 E. Jackson Street Thomasville, GA 31792 229-227-7048	0